

PARKLEX PRODEMA USA	MANAGEMENT MANUAL	Doc.: RMG.01.01
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INTEGRATED MANAGEMENT SYSTEM POLICY		Hoja: 1 de: 1

At PARKLEX PRODEMA USA, we know that the most important thing is customer satisfaction. Our commitment is to offer a product and service that goes beyond our customer's most demanding expectations.

Our company strategy is based on customer needs. To meet the highest standards, Quality Management, the Custody Chain and Occupational Health and Safety are the foundation for our work.

Our company commits to:

- Implementing a customer-focused culture, to detect their needs and take action to meet them.
- Maintaining a Comprehensive Management System, establishing its objectives and goals, which are quantifiable to the extent possible, and implementing management practises to regularly control them, as well as an ongoing improvement process of Quality behaviour, Occupational Health and Safety to ensure Sustainable Forestry Management.
- Complying with legislation and regulations on Quality and Occupational Health and Safety and FSC and PEFC Forest Custody Chain applicable to PARKLEX PRODEMA USA's activity and products, including in relation to Sustainable Forestry Management (Forestry Product Custody Chain Regulatory Document), as well as other requirements to which the company holds.

When purchasing products, ensure there always will be used those not involved in any of these activities:

- o Illegal logging or the trade in illegal wood or forest products
- o Violation of traditional and human rights in forestry operations
- o Destruction of high conservation values in forestry operations
- o Significant conversion of forests to plantations or non-forest use
- o Introduction of genetically modified organisms in forestry operations
- o Violation of any of the ILO Core Conventions
- Establishing the programmes necessary to identify, eliminate or reduce and control hazards associated with Occupational Health and Safety.
- Establish and develop policies that integrate Equal treatment and opportunities between women and men, without discriminating directly or indirectly on the basis of sex, as well as promoting measures to achieve real equality within our organization.
- Training and constantly keeping all PARKLEX PRODEMA USA staff informed through learning and awareness programmes, encouraging the implementation of good practises in Quality and Occupational Health and Safety in carrying out their duties.


Director Gerente
29/07/2024